

Recommended Sessions

Posters

Poster Title	Day and Time	Location
Gender Differences in Medical Faculty Evaluations: A Mixed-Methods Approach	Thursday, April 3 8:00 a.m.	Mile High Ballroom
The Experience of Microaggressions for Sexual and Gender	Thursday, April 3 8:00 a.m.	Mile High Ballroom
Attractiveness in Hiring Decisions: The Moderating Role of Gender (Mis)match	Thursday, April 3 10:30 a.m.	Mile High Ballroom
Intersecting Harms: Understanding Connections Between Bullying and Sexual Harassment	Thursday, April 3 10:30 a.m.	Mile High Ballroom
Attractiveness in Hiring Decisions: The Moderating Role of Gender (Mis)match	Thursday, April 3 10:30 a.m.	Mile High Ballroom
Gender and Age Measurement Equivalence of the Abusive Supervision Scale	Thursday, April 3 1:00 p.m.	Mile High Ballroom
Feedback and Self-Regulation: A Gendered Perspective	Thursday, April 3 1:00 p.m.	Mile High Ballroom
Beyond Gender: Status Perception as the Key Driver of Microinequities in STEM	Thursday, April 3 2:00 p.m.	Mile High Ballroom
Exploring Patterns of Team Learning Over Time in Same-Sex and Mixed-Sex Teams	Thursday, April 3 2:00 p.m.	Mile High Ballroom
Team Intersectionality to Performance: Diversity, Sexual Harassment, and Cohesion	Thursday, April 3 2:00 p.m.	Mile High Ballroom
Gender Atypical Male Leaders Enhance Followers' Performance: A Multilevel	Thursday, April 3 4:00 p.m.	Mile High Ballroom

Recommended Sessions

Examination		
Is It a Laughing Matter? The Interplay of Humor Authenticity and Gender at Work	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Tattoos in the Workplace: Can Being a Tattooed Female Increase Hireability?	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Core Self-Evaluations as a Shield: Examining Gender Bias and Workability at work	Thursday, April 3 4:00 p.m.	Mile High Ballroom
More Than Meets the Eye: Unraveling Gender Differences in Intercultural Effectiveness	Thursday, April 3 4:00 p.m.	Mile High Ballroom
The Paycheck Paradox: Interplay and Impact of Race and Gender on Income Growth	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Yes Chef! Gender Biases in Hiring Criteria for Commercial Kitchens	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Motherhood Penalty in Career Development: A Lens of Implicit Followership Theories	Thursday, April 3 4:00 p.m.	Mile High Ballroom
The Icarus Paradox: Examining the Gender Bias in Leader Transgression	Friday, April 4 8:00 a.m.	Mile High Ballroom
The Role of Gender and Executive Experience in Self and Ideal Leader Perceptions	Friday, April 4 8:00 a.m.	Mile High Ballroom
Gender Differences in Learning Outcomes From AI-Generated E-Learning Videos	Friday, April 4 10:30 a.m.	Mile High Ballroom
Beyond Sentiment: The Impact of Gendered Language on SJT Responding	Friday, April 4 2:00 p.m.	Mile High Ballroom
Predictive Bias of the GRE by Gender,	Friday, April 4	Mile High

Recommended Sessions

International Status, and Ethnicity	2:00 p.m.	Ballroom
Uncovering Gender and Temporal Dynamics: Career Resources Impacting Career Success	Friday, April 4 4:00 p.m.	Mile High Ballroom
Challenging Gender Stereotypes: Executive Leadership Personality and Performance	Friday, April 4 5:00 p.m.	Mile High Ballroom
Gender and Racial Biases in Selection Using Asynchronous Video Interviews	Saturday, April 5 8:00 a.m.	Mile High Ballroom
Women's LDP Self-Nomination: Gender, Cultural Values, and Leadership Self-Efficacy	Saturday, April 5 9:30 a.m.	Mile High Ballroom
How Gender and Relative Income Impact Work-Family Conflict and Career Success	Saturday, April 5 2:00 p.m.	Mile High Ballroom
Household Responsibilities, Work-Family Conflict, and Overload: The Role of Gender	Saturday, April 5 2:00 p.m.	Mile High Ballroom
Who Cares About Caregiving? The Role of Employee Gender and Parental Status	Saturday, April 5 2:00 p.m.	Mile High Ballroom
The Role of Gender in the Relationship Between Leader Claiming and Follower Granting	Saturday, April 5 3:00 p.m.	Mile High Ballroom
Reactions to Workplace Automation: Technological Self-Efficacy and Gender Differences	Saturday, April 5 3:00 p.m.	Mile High Ballroom

Recommended Sessions

Symposia

Session Title	Day and Time	Location
Unseen Journeys: Uncovering Women's Infertility Experiences at Work	Thursday, April 3 9:00 a.m.	401/402
From Taboo to Hot Topics: Cutting Edge Research on Women's Work-Related Experiences	Thursday, April 3 10:30 a.m.	205
Unique Challenges and Opportunities for Women in the Modern Workplace	Thursday, April 3 1:00 p.m.	405/406

Recommended Sessions

Panel Discussion

Session Title	Day and Time	Location
Boss Moves: Women at Work—Breaking Barriers, Making Waves, and Shaping the Future	Thursday, April 3 1:00 p.m.	403/404

Recommended Sessions

Alternative Presentation

Session Title	Day and Time	Location
From Initiative to Impact: Catalyzing Action for Women's Leadership Advancement	Thursday, April 3 10:30 a.m.	407
Exploring Diversity in Teams: Gender, Status, and Reactions to DEI Initiatives	Thursday, April 3 2:00 p.m.	407
Beyond the Binary: Gender Expansive Careers Research Incubator	Thursday, April 3 5:00 p.m.	405/406