



Posters

Poster Title	Day and Time	Location
Relating Aspects of LGB Identity to Leadership Claiming via Leader Identity	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Ambivalent Homoprejudice toward Lesbian Women at Work Scale: Development and Validation	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Inclusivity is a Choice: Nudging Pronouns at Work	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Unpacking the Impact of Mixed Messaging on LGBTQIA+ Support	Thursday, April 3 4:00 p.m.	Mile High Ballroom
An Experimental Investigation of Perceptions of Bisexual Job Applicants	Thursday, April 3 8:00 a.m.	Mile High Ballroom
The Experience of Microaggressions for Sexual and Gender Minorities	Thursday, April 3 8:00 a.m.	Mile High Ballroom





Symposia

Session Title	Day and Time	Location
Novel Research Directions on Authentic Expression at Work for LGBTQ+ Employees	Thursday, April 3 9:00 a.m.	405/406





Panel Discussion

Session Title	Day and Time	Location
EB - Managing DEI Backlash: A Conversation with SIOP DEI Chairs	Thursday, April 3 9:00 a.m.	304
Diversity, Equity, and Inclusion under Fire: Examining the Backlash	Friday, April 4 9:00 a.m.	405/406





Other Sessions

Session Title	Day and Time	Location
COI: Responding to DEI Backlash in Organizations	Thursday, April 3 1:00 p.m.	702/704/706
Pride in Progress: Navigating Early Career Success as a Queer Professional	Saturday, April 5 2:30 pm	403/404