

Recommended Sessions

Posters

Poster Title	Day and Time	Location
Employability Coaching for Adults With Autism Spectrum Disorder: A Meta-Analysis	Thursday, April 3 8:00 a.m.	Mile High Ballroom
Not Wired for Work Engagement: Sensory Processing, Autism, and ADHD	Thursday, April 3 8:00 a.m.	Mile High Ballroom
Perceptions of Career Advancement Opportunities Among Persons With Disabilities	Thursday, April 3 8:00 a.m.	Mile High Ballroom
The Effect of Motivations on Impression Formation of Workers With Disabilities	Thursday, April 3 8:00 a.m.	Mile High Ballroom
Access to Remote Work Improves Work Attitudes for Disabled Workers; Is There a Cost?	Thursday, April 3 8:00 a.m.	Mile High Ballroom
Inclusive Data Collection for People With Intellectual and Developmental Disabilities	Thursday, April 3 8:00 a.m.	Mile High Ballroom
Enhancing DEIA Measurement: Psychometric Analysis of a New Public Sector Scale (disability status is included)	Thursday, April 3 8:00 a.m.	Mile High Ballroom
Longitudinal Trends in Diversity Topics in Top I-O Journals (disability status is included)	Thursday, April 3 8:00 a.m.	Mile High Ballroom
Leadership and Autism: Building Competencies Through Perspective Taking and Coaching	Thursday, April 3 9:00 a.m.	Mile High Ballroom

Recommended Sessions

Fostering Employability for Persons With Disabilities: A Framework for Upskilling	Thursday, April 3 10:30 a.m.	Mile High Ballroom
The Impact Early Disclosure of an ASD Diagnosis May Have on Interview Ratings	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Future Time Perspective: Unlocking Full Utilization for Employees With Disabilities	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Effects of Borderline Personality Disorder Stigma on Work Precarity	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Task Conflict Hurts Inclusion for Employees Without Disabilities	Thursday, April 3 4:00 p.m.	Mile High Ballroom
The Impact of Neurodiversity on Eye Movement Behavior in Face-to-Face Interactions	Thursday, April 3 4:00 p.m.	Mile High Ballroom
Navigating ADHD in the Workplace: The Role of Daily Proactive Behaviors	Thursday, April 3 10:30 p.m.	Mile High Ballroom

Recommended Sessions

Symposia

Session Title	Day and Time	Location
Not All Great Minds Think Alike: Attracting, Selecting, and Retaining Neurodivergent Talent	Thursday, April 3 8:00 a.m.	405/406
Invited: EB - Managing DEI Backlash: A Conversation With SIO DEI Chairs	Thursday, April 3 9:00 a.m.	304
Bridging Theory and Practice: Academics and Practitioners on Promoting Neurodiversity	Friday, April 4 1:00 a.m.	407
Beyond the Norm: Navigating Intersectionality for BIPOC Neurodivergent Employees	Friday, April 4 1:00 p.m.	405/406
Redefining Performance: Embracing Neurodiversity in the Workplace	Friday, April 4 2:00 p.m.	403/404
Neurodivergent Accommodations: Obstacles, Stigma, and Navigating Workplace Challenges	Friday, April 4 4:00 p.m.	407
From Awareness to Action: Neuroinclusive Hiring Practices	Saturday, April 5 8:00 a.m.	407
The Research Process: Studies Done by and With Individuals With Disabilities	Saturday, April 5 8:00 a.m.	405/406
Understanding Neurodiversity at Work: Perceptions, Intersectionality, and Interventions	Saturday, April 5 9:30 a.m.	405/406
What a Difference an Election Makes: EEOC/OFCCP Practitioner Update	Saturday, April 5 9:30 a.m.	607
Applicants With Disabilities and	Saturday, April 5	407

Recommended Sessions

Interviews: How Can Interviews Be More Inclusive?	9:30 a.m.	
Harnessing Neurodiversity for Career Success: A Journey of Self-Discovery	Saturday, April 5 10:30 a.m.	405/406
Navigating Dual Identities: Women With Invisible Disabilities in Professional Spaces	Saturday, April 5 12:30 p.m.	407
The Role of I-O Psychologists in Enriching the Future of Neurodiversity Research	Saturday, April 5 2:00 p.m.	405/406
Better Together: Organizational Partnerships and Employees With Disabilities	Saturday, April 5 3:00 p.m.	405/406

Recommended Sessions

Other Sessions

Session Title	Day and Time	Location
Navigating New Norms: Mental Health and the Anxious Worker	Thursday, April 3 8:00 a.m.	304
Advancing Assessment Design Considerations for Access and Accessibility	Friday, April 4 10:30 a.m.	405/406
Invisible Disabilities: What You Don't See Does Cost You	Saturday, April 5 3:00 p.m.	501/52